

CASAS and EMPLOYABILITY ASSESSMENT CHART

	Oral communication comprehension <i>Speaking and Pronunciation</i>	Documentation Comprehension <i>Reading and Writing</i>	Occupational Comprehension <i>Occupational terms</i>
Scale score/ CASAS	<i>Listening and Speaking abilities</i>	<i>Reading and Writing abilities</i>	<i>Employability</i>
150-180 SPO-1 Beg/Pre-Beg	Functions minimally in English Knows limited word/gestures	May not be literate in any language	W/no oral/written communication, demonstrated routine jobs
150-190 SPL 2 Low Beginning	Functions in limited situations Asks/responds to frequent phrases	Recognizes letters, numbers Understands common sight words	W/no oral/written communication Demonstrated routine jobs doable
190-200 SPL 3 High Beginning	Functions in some situations Responds/understands simple sentences	Reads/writes simple phrases Writes basic personal information	Handles routine jobs, basic communication skills toward job skills
200-210 SPL4 Low Intermediate	Can satisfy, basic needs-survival and community based	Reads/interprets simple material on familiar topics.	Entry level work with simple written/oral directions and some demonstration.
210-220 SPL5 High Intermediate	Limited phone ability, understands new phrases-new words	Reads/interprets simplified material. Can fill out basic medical forms.	Can handle jobs/training involving basic oral/written instructions and diagrams.
220-235 SPL6 Advanced ESL	Limited telephone use, can discuss and have conversation in a variety of topics	Reads/interprets non-simplified materials-/work-related, applications, etc.	Can handle jobs/training involving simple instructions. Reads employee handbook
235-245 SPL7 Advanced Secondary	Can function independently in most social/work situations. Can clarify general meanings.	Reads/interprets non-simplified materials-medical/work-related, applications, etc.	Understands routine work conversations. Completes forms, logs and reports with accuracy.
245+ SPL8 Proficient	Can participate in practical and technical and technical conversations effectively.	Reads/writes/interprets tasks related to daily living needs and tasks.	Meets work demands with confidence. Interacts with the public and reads manuals.

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